

CHARTING OUR COURSE

OASD 2014-17 Strategic Plan



Mission

Empowering a community of learners and leaders.

Vision

To be an unrivaled learning community, seeking wisdom, honoring the past, and shaping the future.

Core Values

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|---------------|----------------|
| Perseverance | Integrity |
| Trust | Responsibility |
| Acceptance | Safety |
| Diversity | Relationships |
| Innovation | Opportunity |
| Achievement | Quality |
| Collaboration | Inclusion |
| Respect | Learning |

Commitments

TO STUDENTS

- We will maintain a safe, respectful learning climate that prepares you for life beyond school.
- We will promote an engaging and innovative curriculum to ensure personal achievement.
- We will create learning environments that are inclusive and student-centered.
- We will uphold a climate of dignity and respect that creates strong relationships. We will care about you.
- We will have flexible learning spaces that support personalized learning.
- We will provide opportunities for engagement beyond the classroom.
- We will commit to fairness and equity.

TO PARENTS & COMMUNITY

- We will care about your children.
- We will have high expectations and rigorous curriculum for all students.
- We will retain and recruit highly qualified staff.
- We will build strong parent and community partnerships.
- We will demonstrate fiscal responsibility by utilizing our resources efficiently and effectively.
- We will maintain safe, modern facilities that support community partnerships.
- All students will see themselves and their families represented in the curriculum and in the staff.
- All children will be educated in their neighborhood schools.

TO STAFF

- We will promote an environment which values leadership, respect, trust and collaboration.
- We will value the diverse roles that all our staff fulfill.
- We will develop capacity in our staff to serve a wide range of learners effectively.
- We will provide opportunities for training and authentic professional development.
- We will recognize staff and acknowledge their efforts and achievements.
- We will create an environment for risk-taking and innovation.
- We will ensure time for professional collaboration.
- We will provide safe, secure, appropriate facilities with access to necessary resources.



Strategic Directions

1. Continuous Improvement in Academic Performance
2. Innovative Instructional Programs
3. Creating a Great Workplace with Highly Engaged Employees
4. High Quality Facilities with 21st Century Learning Environments
5. Respecting the Diversity Among People and Cultures